



CIPD Advanced Diploma in Strategic People Management

A training course leading to a professional CIPD qualification

Delivered in partnership with Watson Martin, a CIPD Approved Centre.

Why Bakkah?

Bakkah is a leading Saudi company that owns two subsidiaries: Consulting Company and Learning Company. With a team of highly experienced and certified professionals, we will help you capitalize on opportunities driven by proven business practices.

We help you obtain professional certificates that will take your career to the next level. Our Learning products focus on building and boosting capabilities by offering the best and latest internationally accredited training courses in various fields, including: Project Management, Human Resource, Business Analysis, Information Technology, Quality Management, Supply Chain Management and Logistics.

We are keen to use and keep up with the latest global learning methods and processes. Since our training courses are flexible and aligned with the global changes, this will ensure an ongoing learning process and build high-quality capabilities.



Bakkah in Numbers



Overview of CIPD

The CIPD (Chartered Institute of Personnel and Development) is the main professional body to accredit and award professional HR and People Development qualifications. They provide three distinct qualification levels to suit people at different points in their career: Level 3, Level 5, and Level 7. At each Level, there are three types of qualification: Diplomas, Certificates and Awards. For more information about CIPD certifications, click [here](#).

Why Watson Martin?

Watson Martin (WM) is a leading provider of HR & L&D qualifications. It offers a range of CIPD programmes delivered by highly qualified practitioners with an unrivalled level of strategic experience and professionalism in HR. WM has supported candidates through to successful completion at all levels of CIPD qualification since 2004. It consistently achieves the highest CIPD Quality Assurance rating and is one of only very few CIPD centres approved to offer competency-based assessment (mixed mode) qualifications.



Course Objective

The CIPD Level 7 Diploma in Strategic People Management is an advanced qualification in human resources developed by the CIPD. Within the CIPD Level 7 Certificate, you will gain the skills to develop and deploy your strategic and specialist people management knowledge.

The benefits of a CIPD Advanced qualification:

- Generates real influence at a high level
- Helps to develop strategic thinking
- Increases credibility at work



Course Methodology



- This Advanced Diploma typically takes between 18-24 months to complete
- Recorded Induction Session: Includes a programme overview and an introduction to the VLE
- Role of Adviser: Eight 1:1 sessions with personal adviser, dates confirmed between candidate and adviser
- Two progress Q+A webinars (live): An opportunity to ask questions about any aspect of your study alongside peers
- Recorded content to view on VLE for core units, covering key aspects
- Assessments are submitted after delivery of all webinars and by the end of 6 months from programme commencement date



Targeted Audience

Individuals who are:



HR Business Partner or Manager



People Analyst



Employee Relations Manager



Diversity and Inclusion Specialist



Resourcing Business Partner



Reward and benefits Manager



Talent Manager



Prerequisite

- Prospective candidates must demonstrate a high standard of both spoken and written English to register onto a CIPD qualification and must have undertaken an approved assessment in the last two years.

- International English Language Testing System (IELTS)

Advanced level programmes – a score of 6.5 overall with a minimum of 6.0 in each category.

- Test of English as a Foreign Language (TOEFL) internet based test

Advanced level programmes – a score of 90 overall with a minimum of 19 in each category.

- Pearsons Test of English

Advanced level programmes – a score of 60 overall with a minimum of 54 in each category

- Cambridge proficiency or advanced tests Grade C or above or equivalent.



Course Outline

This course comprises of eight units in total, four of which are core units based on the CIPD Profession Map, a further three to develop specialist HR knowledge and one unit from a range of options.



Four Core Units

- 7C001 – Work and working lives in a changing business environment
- 7C002 – People management and development strategies for performance
- 7C003 – Personal effectiveness, ethics and business acumen
- 7C004 – Business research in people practice



Three Specialist Units

- 7HR01 – Strategic employment relations
- 7HR02 – Resourcing and talent management to sustain success
- 7HR03 – Strategic reward management



One Additional Specialist

- 7LD01 – Organisational design and development
- 7OS01 – Advanced employment law in practice
- 7OS02 – Learning and development practice
- 7OS03 – Technology enhanced learning
- 7OS04 – Advanced diversity and inclusion
- 7OS05 – Managing people in an international context
- 7OS06 – Well-being at work

Frequently Asked Questions

All your questions about the new qualifications answered - Find out [here](#)



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